ITGA ANNUAL GENERAL MEETING

Issues Day – November 24th
Labour practices and challenges in Zimbabwe
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President of Zimbabwe Integrated Commercial Farmers Union (ICFU)
Agricultural Labour practices

1. End Child Labour
2. Respect Rights of Workers
3. Ensure Workplace Health and Safety

While compliance with these practices means adding more costs for growers, they are critical to improving the social and labour conditions on tobacco farms.
Key figures: Zimbabwe

Tobacco is the main pillar and most valuable export commodity generating billions of dollars annually

- 21,348 hectares of tobacco planted - 13,533 hectares under irrigation and 7,815 hectares under dryland
- 123,159 registered tobacco growers – 67,416 small scale farmers in the communal sector and 42,072 smalls scale A1 who rely on rain fed agriculture
- 150,000 hectares projected to be produced by TIMB for the 2020/2021 season, a decline from last marketing season

Tobacco is the main pillar and most valuable export commodity generating billions of dollars annually.
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<th><strong>Zimbabwe tobacco growers: challenges</strong></th>
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<td><strong>Education vs. work</strong></td>
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| • School is compulsory but not cost free      | • Underfunding leading to labour issues and harming the environment | • Shortage of affordable protective clothing  
• Need for facilities for the young  
• Relevant information campaigns and trainings for small growers  
• Health and safety measures | • Limited profits or running at a loss exposing workers to unhealthy and unsuitable tobacco production practices |
| **Corruption**                                |                                                                                  |                                                                                  | • Middleman, unscrupulous agents and other dishonest players |
Thanks! Gracias! Obrigado!